

SEMINOLE COUNTY PUBLIC SCHOOLS, FLORIDA

Position/Job Description

ATHLETIC TRAINER

QUALIFICATIONS

- Bachelor's Degree in Athletic Training required, Master's Degree preferred.
- Hold current certification through NATA [National Athletic Trainers Association] and BOC (Board of Certification).
- Licensed as a professional healthcare provider through the Florida Department of Health.

KNOWLEDGE, SKILLS, ABILITIES

- Knowledge of technology as related to emergency procedures, physical conditioning, and care of injuries.
- Knowledge and ability to provide therapeutic interventions.
- Knowledge of computer applications and medical technology as related to specific job functions.
- Knowledge of applicable laws, rules, policies, and procedures.
- Knowledge of injury prevention and wellness promotion.
- Effective skills in oral and written communications.
- Ability to work with students in an Athletic Training Program.
- Ability to perform emergency first aid procedures and CPR.
- Ability to maintain confidentiality.
- Ability to be flexible, handle a variety of tasks, and manage multiple tasks.
- Ability to identify the development and symptoms of disease.
- Ability to coordinate and facilitate team-based health care between the school, local health agency, and other community resources.
- Ability to develop positive working relationships.

SUPERVISION

REPORTS TO SUPERVISES

Principal and/or Designee
Athletic Department cleared athletes involved in high school sports, student athletic trainers, and the athletic training room activities.

POSITION GOAL

To assist the Board with the fair and just discharge of its obligation to students and staff through performance of athletic trainer responsibilities.

PERFORMANCE RESPONSIBILITIES

1. *Oversee and/or assist in the daily operation and management of the athletic training program by working with the school's administration and athletic director to ensure that best practices are being followed as defined by NATA and SCPS.
2. *Provide services based on a flexible scheduling system that supports the needs of the Athletic Program.
3. *Provide basic instruction to athletic staff members regarding the prevention and care of injuries as the trainer's schedule and availability permit.
4. *Train and supervise student athletic trainers aides for athletic contests and practices.
5. *Refer athletic injuries to physicians as needed.
6. *Carry out, develop, and supervise appropriate rehabilitation programs for athletes under the direction of physicians.
7. *Determine if an injured player is capable of continued participation in a game and/or practice.
8. *Treat and/or supervise the treatment of all athletic injuries and conditions.
9. *Organize, inventory, and requisition all training room supplies.
10. *Ensure all athletic training equipment is maintained and certified.
11. *Make and/or assist with arrangements for scheduling athletic physicals for sports teams.
12. *Provide training supervision and share facilities/staff with visiting teams at all home meets, practices, tournaments, etc.
13. *Attend all athletic events as the various sports calendars will permit with the extension of trainer services provided by student athletic trainers aides, when appropriate.

ATHLETIC TRAINER, Page 2

14. *Document all significant injuries requiring game/practice removal on the proper forms and keep an annual record of athletic injuries.
15. *Avoid conflict of interest in availability by limiting coaching activities while serving as trainer.
16. *Serve as a liaison with the school clinic program for the athletic program and with consent to act as an advanced first responder as needed to provide emergency service to students and staff.
17. *Plan and organize emergency procedures for injured athletes.
18. *Communicate with parents regarding their students' injuries or conditions.
19. *Maintain professional growth through participation in the National Athletic Trainers Association and Athletic Trainers Association of Florida, clinics, and workshops on school time.
20. *Participate as a member of the Seminole County Athletic Trainer Committee.
21. Perform other duties as assigned by the Principal and/or Designee.

NOTE: A Certified Athletic Trainer may perform duties as permitted under the NATA and Florida Department of Health AT practice act.

**Denotes essential job function/ADA*

EQUIPMENT / MATERIALS

Vehicle, Computer, Medical Equipment

PHYSICAL REQUIREMENTS

Medium Work

Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

PHYSICAL ACTIVITIES

| | |
|-------------------------|---|
| Sitting | Resting with the body supported by the buttocks or thighs. |
| Walking | Moving about on foot to accomplish tasks, particularly for long distances. |
| Bending | Lowering the body forward from the waist. |
| Reaching | Extending hand(s) and arm(s) in any direction. |
| Pulling | Using upper extremities to drag, haul or tug objects in a sustained motion exerting up to 20 pounds of force. |
| Lifting | Raising objects from a lower to a higher position or moving objects horizontally from position to position through the use of the upper extremities and back muscles exerting up to 20 pounds of force. |
| Finger Dexterity | Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm. |
| Grasping | Applying pressure to an object with the fingers and palm. |
| Feeling | Perceiving attributes of objects, such as size, shape, temperature, or texture by touching with the skin, particularly that of fingertips. |
| Talking | Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly. |
| Hearing Acuity | The ability to perceive speech and other environmental sounds at normal loudness levels. |
| Visual Acuity | The power to see at a level which allows reading of numbers and text, operation of equipment, inspection of machines, etc. |

WORKING CONDITIONS

Indoors/Outdoors The worker is subject to both environmental conditions. Activities occur inside and outside.

TERMS OF EMPLOYMENT

PAY GRADE

T \$40,000 - \$69,500
District Salary Schedule
Months 10
Annual Days 196
Weekly Hours 35
Annual Hours 1372

POSITION CODES

PeopleSoft Position TBD
Personnel Category 12
EEO-5 Line 43
Function Vary
Job Code 10 mo 1184
Job Code 11 mo 118411
Survey Code 73023

FLSA

Applicable
 Not applicable

Previous Board Approval

BOARD APPROVED

April 28, 2020

ADA Information Provided by Boyd Karns
Position Description Prepared by Boyd Karns

T \$45,503 - \$79,080
District Salary Schedule
Months 11
Annual Days 223
Weekly Hours 35
Annual Hours 1561

The employee shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout his/her employment in the District.